



OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM POLICY

Telit Power doo meets all requirements of health and safety management at work in accordance with the requirements of OHSAS 18001: 2007. With the Policy of health and safety at work, we determined the directions of activities related to the maintenance and continuous improvement of safety management systems and health and safety.

The Policy of health and safety at work is an official statement of our determination and commitment to the protection and the continuous improvement of health and safety at work in our organization.

Protecting and improving health and safety at work are part of our corporate policy and represent the key values of our organization.

We have established a system of health and safety management at work that complies with the requirements of OHSAS 18001: 2007 and other relevant legal regulations and which provides:

- Performing all of our business processes in a way that ensures the maximum health and safety of employees and other stakeholders (including the customers, suppliers and the wider community) that our processes can be affected;;
- Prevention of injuries and illness related to work;
- Compliance with applicable legal requirements and other requirements that we agreed with; Meet the legal requirements and strive to be, where possible, overcome through a proactive approach and monitoring of international global demands;
- Monitoring new trends in risk management, through the study of professional literature, participation in seminars and professional conferences in the field of health and safety at work, information via the Internet. To use the knowledge gained in this way to implement a system of management of health and safety at work;
- The introduction of a planned approach to the management of risk to health and safety at work that requires planning and forecasting the potential risk, and the adoption of those activities that in the best way it controls;
- Through the monitoring and measurement of our performance, implementation of the documented goals, system and processes checks, we are able to continuously improve performance and long-term health and safety at work;
- That employees are trained and responsible for carrying out the process in a safe manner in accordance with the procedures which lead to the prevention and elimination of occupational diseases and injuries at work. Employees must use personal protective equipment, implement control measures and send their reports. Ways of movement in the work space must be safe for all persons.

We communicate about the politics of health and safety at work of all employees and all stakeholders. Top management fully supports the implementation of the policy of health and safety at work. Politics of health and safety at work will be regularly reviewed and revised if necessary.

The policy of health and safety at work, which is valid in all our locations, is featured at the entrances and in visible places in Telit Power doo Politics of health and safety at work is mandatory for all employees.

Niš, 27.04.2018. year

Revision:	A
Published:	27.04.2018.

Executive
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